



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

NIHR Academic Clinical Lecturer in General Practice
Faculty of Medicine and Health



Salary awarded depending on applicant's current NHS pay scale and pay protection status under transitional arrangements (£ 61,825 p.a. to £73,506 p.a. on the pre-2003 consultant contract pay scale for post-CCT General Practitioners)

Reference: MHIHS1415

Available for up to 4 years

NIHR Academic Clinical Lecturer in General Practice Faculty of Medicine and Health, School of Medicine Leeds Institute of Health Sciences

Do you want the opportunity to develop your existing academic experience in a supportive and inspirational environment where you can establish your clinical academic career?

Applications are invited for a NIHR Integrated Academic Training Clinical Lecturer post. The post is available for four years for General Practice candidates who are post-CCT. You will join the vibrant Integrated Academic Training programme at Leeds which provides a supportive research environment to develop independent, novel research alongside your clinical practice. The post is also available candidates in clinical training (already at a minimum of ST3) leading to full registration and CCT.

The successful candidate will spend 50% of the appointed period continuing or establishing a new research programme with 50% of the appointed period allocated to appropriate clinical training or practice. There are opportunities to align to current research interests within the **Leeds Institute of Health Sciences (LIHS)**. You will undertake internationally regarded research and have the benefit of senior academic support in developing grant applications, as well as independent mentoring on career progression. You will also share responsibility for delivering high quality undergraduate and postgraduate teaching programmes.

You will have submitted your PhD/MD at the time you apply and will provide evidence that you have been fully awarded your degree by the time you take up the post. The post is located in Leeds Institute of Health Sciences and general practice, the location of which is negotiable.

The successful applicant must be in post by 1 September 2025



What does the role entail?

As an NIHR Clinical Lecturer, it is envisaged that five sessions of your time will be spent in innovative and scholarly research (including up to one session teaching) and for five sessions you will undertake appropriate clinical practice.

Research

You will be expected to achieve and maintain an active research portfolio, both producing regular publications and developing the skills required to write successful research grants and Intermediate, Advanced or Clinician Scientist Fellowship applications. Your research output would be expected to be of international quality as judged by the Research Excellence Framework 202 standards. You would be expected to seek external peer review funding to support your research. There may be flexibility within the particular clinical training program to allow substantial periods of research without clinical commitment rather than combining both in the working week.

The post-holder will be expected to develop a research programme related to one of our current themes:

Complex Interventions is led by Suzanne Richards, Professor of Health Services Research. It focuses on developing and testing complex interventions, previously with a focus on healthy ageing, but increasingly being applied across populations and settings as part of Leeds Unit for Complex Intervention Development ([LUCID](#)). It includes mixed methods approaches to complex intervention development, collaborations with Leeds Institute of Clinical Trials Research ([LICTR](#)), the development and testing of methodology, and the delivery of continuing professional development (CPD) courses.

Palliative Care is led by Lucy Ziegler, Professor of Palliative Care. It addresses some of the current clinical challenges in palliative care such as improving the management of pain for patients in the community, improving earlier access to palliative care for patients with cancer and non-cancer diseases, and evaluating clinical decision-making and interventions during end of life care. It includes a collaboration with [St Gemma's Hospice](#) (the first University Hospice in the world) and [Martin House Research Centre](#), as well as partnerships addressing the global health agenda. The programme has strong [national policy links](#) through Sarah Mitchell, Clinical Associate Professor of Palliative Care.



Implementation Science is led by Robbie Foy, Professor of Primary Care, and Sarah Alderson, Clinical Associate Professor of Primary Care. It is concerned with understanding and changing professional behaviour to improve the uptake of evidence-based practice. It includes qualitative and quantitative studies to describe and explain practice, experimental and rigorous quasi-experimental studies to evaluate the effects of implementation strategies (typically with the Leeds Institute of Clinical Trials Research; [LICTR](#)), process and economic evaluations and the development of methodology.

Behavioural Oncology is led by Rebecca Beeken, Professor of Behavioural Medicine, and Sam Smith, Professor of Behavioural Oncology. It aims to solve problems in cancer prevention and control by developing, optimising and evaluating interventions to support patient and healthcare professional behaviour change. It includes an emphasis on behavioural science methods and theory, expertise in medication adherence, weight management, physical activity, and an interest in innovative methods (e.g. novel experimental designs).

In addition to these themes, other opportunities for aligning the post are possible within the [Leeds Institute of Health Sciences](#).

All of our research is based upon established regional, national and international collaborations spanning research, practice and policy. The design, delivery and dissemination of our research regionally is often undertaken in partnership with [West Yorkshire Research and Development](#).

Teaching

You will be expected to contribute to the organisation and delivery of undergraduate teaching throughout your clinical and research years. The administrative, preparation time and actual teaching would not exceed the equivalent of one session each week. During clinical periods the person would be expected to undertake teaching and training commitments as expected of other General Practitioners.

Clinical Activity

The post-holder will be expected to undertake clinical practice within West Yorkshire and be registered on a relevant provider list. However, clinical placements elsewhere will be considered. The post-holder will work as a salaried general practitioner for an average weekly clinical commitment of up to 50% FTE. The selection of the host general practice is negotiable; it will partly reflect the ability of the host practice to provide a clinical and working environment that supports the



post-holder's needs and fit with any strategic partnerships with the University of Leeds.

The precise job plan will be agreed with the host practice but should include the following elements and expectations:

- *Clinical duties:* appointments, visits, dealing with telephone queries from patients or other health care professionals.
- *Administration:* whether arising directly from this caseload (referrals, investigations, results) and indirectly (reports, medicals, etc).
- *Primary care team meetings:* formal or informal, essential to the delivery of team based care, discussing clinical practice standards, developing practice protocols, mutual professional support for the individual practitioners, audit, significant event analysis, meetings with colleagues in the locality, care trust etc. Where these occur on an ad hoc basis, adjustments to clinical workload may be required.
- *Personal CPD (continuing professional development) time:* This may include a mix of in-house meetings and events, time away from the practice, either in private study, attending educational events or time in lieu of attending educational events outside of normal working hours.

The job plan may also accommodate clinical management and service development as agreed with health and social care bodies, such as the West Yorkshire and Harrogate Health and Care Partnership.

The post-holder will be expected to pursue a programme of CPD in accordance with the requirements of the Royal College of General Practitioners or another recognized body, and to undertake revalidation, audit or other measures required to remain on the GMC Specialist Register or other specialist register as appropriate. The above primary care meetings and CPD should account for one session (i.e. 10% FTE).

Participation in the NHS/University Joint Appraisal Scheme is a condition of employment for all medical academic staff. In accordance with the Follett Report recommendations, the University of Leeds has been working closely with local NHS Trusts in implementing joint appraisals. The appointee will be expected to participate in a joint appraisal arrangement as agreed locally. The "joint appraisal" will be conducted by two appraisers, one from the University and one from the NHS, working together with the post-holder on a single occasion. It is also a condition of



the appointment that the post-holder will have a joint job plan review with their clinical and academic manager to agree the contents of the job plan.

What will you bring to the role?

As a NIHR Academic Clinical Lecturer, you must demonstrate appointability under the NIHR Clinical Lectureship Academic Person Specification (Appendix 1) and the appropriate Royal College Clinical Person Specification or, in the absence of a clinical person specification, the appropriate areas of the Clinical Curriculum.

ACADEMIC PERSON SPECIFICATION APPENDIX 1

CLINICAL PERSON SPECIFICATION APPENDIX 2 (RCGP Curriculum for candidates in clinical training)

For post-CCT GP candidates:

Essential

- CCT and inclusion on the GMC Specialist Register in general practice
- MRCGP by examination or by assessment
- Evidence of appropriate annual clinical appraisal
- Experience and knowledge of UK primary care
- Evidence of commitment to clinical specialty
- Evidence of engaging in continuing professional development
- Higher degree (MD, PhD or equivalent)
- Demonstration of understanding and commitment to academic career
- Demonstration of the potential for scientific independence and the ability to lead a research team
- Potential to become a leader in chosen field
- Evidence of team working skills

Desirable

- Intercalated honours degree and/or additional qualifications
- Prizes or distinctions
- Presentation of work at a national or international meeting
- Significant publications in peer reviewed journals

For all specialties: as a qualified doctor you should obtain periodic registration with the GMC. You will be required to maintain such registration so long as you remain employed with the University of Leeds, confirming to your line manager that renewal has been carried out as required by the relevant professional organisation. You should produce documentation giving evidence of your registration upon request.



Please note: **University of Leeds terms and conditions of employment will apply**

For further background to NIHR CL posts at Leeds please see **APPENDIX 3**

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised [closing date](#).

Applications should include the following:

- A Curriculum Vitae
- A NIHR Supplementary Questions for Candidates form – **APPENDIX 4**
- A Supporting Statement addressing the academic and clinical person specifications

Contact information

To explore the post further or for any queries you may have, please contact:

Robbie Foy, Clinical Professor of Primary Care, Leeds Institute of Health Sciences, Faculty of Medicine and Health, University of Leeds.

Email: r.foy@leeds.ac.uk

Additional information

Find out more about the [Faculty of Medicine and Health](#).

Find out more about [Leeds Clinical Academic Training](#)

Find out more about [Leeds Institute of Health Sciences](#)

Find out more about the [Leeds Teaching Hospitals NHS Trust](#).

Find out more about [Athena Swan the Faculty of Medicine and Health](#).

Working at Leeds

Find out more about the benefits of working at the University and what it's like to live and work in the Leeds area on our [Working at Leeds](#) information page.



Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975

This post requires an enhanced and barred list criminal record check from the Disclosure and Barring Service (DBS), and any equivalent overseas authorities where relevant. The successful candidate will be required to give consent for the University to check their criminal record status. All applicants are required to make a self-declaration where applicable.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

